



APPLICATION FOR EMPLOYMENT - SUMMER 2017

PART 1 - Information

Name (First, Middle, Last): _____

Address _____ City _____

State _____ Zip _____ Phone _____

Email _____ Date of Birth* _____

Have you worked for CSC before? If so, doing what and when?

Which position are you applying for? _____

Our 2017 program begins June 19th. If hired, when will you be able to start? What dates can you work until?

Are there any weeks you will not be available? _____

How did you hear of the job? _____

What is the highest level of education you have completed, or are in the process of completing?

Please check which certifications you currently hold or will hold by June 2017:

US Sailing Level 1 Safe Boaters License First Aid/CPR Lifeguard

Other: _____

*CSC is committed to creating a workplace free from discrimination of any kind. Date of birth is asked simply to ensure you will be of the required age by program start.



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Part 2 - Questions

Please answer on a separate page and submit with application. If you are applying to the Junior Instructor position, you are only required to answer question 1.

1. At Clinton Sailing Club, we uphold smart, safe, and strict safety standards while also creating an environment that is fun and exciting for everyone. How will you contribute to this environment, and do you feel you would bring anything unique to this aspect of our program?
2. What are some skills and experiences you have that you feel will benefit our program?
3. At CSC, we believe in active learning. Therefore, instructors should not be sailing the boat for the students, and instead teaching actively while sailing and helping students to feel comfortable on their own. That's why you are surprised when you are sailing with your students and you see your co-worker/friend sailing by, holding the tiller and mainsheet for their kids. How do you approach the situation, and help your co-worker/friend to let their students do the sailing, without making anyone upset?

Part 3 - Previous employment and References

You are required to also submit a copy of your resume with your application. Junior Instructors are not expected to submit a resume, however should feel welcome to do so if they have one.

Have you worked at or attended any other sailing programs before? If so, where and when?

Have you ever worked with teaching kids and young people before? If so, where, when, and in what capacity?



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Please list three references (other than family) who can speak to your leadership and character. If you have worked at CSC before, you may list one person from the organization who can directly speak for your skills. Junior Instructors only need to submit one reference.

Name _____ Occupation _____ Phone _____

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PLEASE READ CAREFULLY

Clinton Sailing Club is an equal opportunity employer. The Civil Rights Act of 1964 and state and federal laws prohibit discrimination on the basis of race, color, religion, sex, or national origin. In addition, state and federal laws prohibit discrimination on the basis of race, color, national origin, gender, Veteran's status, age (40 years and over), physical or mental disability, religious affiliation or other protected status. It is our policy to comply fully with these laws and information requested on this application will not be used for any purpose prohibited by law.

I understand that any offer of employment is contingent upon my passing any required physical exam or certifications, including a federal background check.

I certify that the information contained in this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with Clinton Sailing Club policy, at this time or at anytime in the future.

I understand that acceptance of an offer of employment does not create a contractual obligation upon Clinton Sailing Club to continue to employ me in the future, and that if hired, I am an at-will employee.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you.

Signature _____ Date _____

If under 18, Parent/Legal Guardian Signature _____

Thank you for applying!